

Dear Members and Supporters,

A large portion of our members and supporters recently took part in a club satisfaction survey. It was great to see such a wide response and detailed comments.

I was particularly glad to see that many of my own thoughts and feeling are backed up by the desires of our membership and since the survey I have firmed up my thoughts and detailed the changes I am going to put in place.

The survey also helped identify a number of other priorities that I needed to consider and have been working on.

I have attached 2 documents. Please take the time to read them and absorb the information.

The first outlines detail of the changes that will be put in place effective immediately. A great deal of thought and discussion has already gone into these changes and I feel they are what is best for the long term success of the club. A few items require some further action by the committee before they are finalized, this is detailed in the document.

The other outlines a new club structure that will be put in place, for the most part with immediate effect. The document outlines detailed roles and responsibilities for each position. There are some positions that are currently vacant and need to be filled in order for us to operate effectively and support each other to the best of our ability. A few positions are outlined as future vacancies and will be required as we grow.

I need volunteers from our membership and supporters to fill the vacant positions I have identified.

If you would like any clarification on any of these details, please get in touch with either myself or any committee member.

Kind regards

*K M Holmes*

Kenny Holmes

Captain

Trent rowing club



# TRENT ROWING CLUB

*The Boathouse  
Stapenhill Road  
Burton upon Trent*

*(no correspondence to this address please)*

*Please reply to:  
**Club Captain**  
Kenny Holmes  
132 Parliament Street  
Newhall  
Swadlincote  
DE11 0SG*

*Tel: 07729 452031  
Email: [captain@trentrc.org](mailto:captain@trentrc.org)*

**President:**  
*J D Hayward, Esq*

**Chairman:**  
*Dr J S Oram*

**Honorary Treasurer:**  
*Mrs C T Reynolds*

**Honorary Secretary:**  
*R C Gipson, Esq*

**Vice Captains:**  
*K Benton, Esq  
O Benton, Esq  
D Smith, Esq*

**Club Welfare Officer:**  
*M B Gipson, Esq*

**Club Water Safety Advisor**  
*P W Gipson, Esq*

**Junior Coordinator:**  
*Mrs W E Fielding*

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[www.TrentRC.org](http://www.TrentRC.org)*